# Linear preservers of higher rank numerical ranges and radii 

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#### Abstract

Structural theorems regarding linear preservers of the higher rank numerical ranges are proved for the real linear space of bounded selfadjoint operators or the complex linear space of bounded linear operators acting on a Hilbert space. It is shown that the linear preservers of rank $k$-numerical ranges must be of the standard form: unitary similarity or unitary similarity followed by transposition with respect to a fixed orthonormal basis. Furthermore, it is shown that a linear preserver of the rank $k$-numerical radius must be a unimodular scalar multiple of a linear preserver of the rank $k$-numerical range.


Key words: Linear preservers, higher rank numerical ranges, bounded operators, selfadjoint operators, unitary operators.

Mathematics Subject Classification 2000: 15A60, 47A12.

## 1 Introduction and statement of results

Let $\mathcal{B}(\mathcal{H})$ be the algebra of bounded linear operators acting on a complex Hilbert space $\mathcal{H}$. We identify $\mathcal{B}(\mathcal{H})$ with $M_{n}$, the algebra of $n \times n$ complex matrices, if $\mathcal{H}$ has

[^0]dimension $n$. For a positive integer $k<\operatorname{dim} \mathcal{H}$, define the rank- $k$ numerical range of $A \in \mathcal{B}(\mathcal{H})$ by
$\Lambda_{k}(A)=\{\lambda \in \mathbb{C}: P A P=\lambda P$ for some rank $k$ orthogonal projection $P \in \mathcal{B}(\mathcal{H})\}$.
Note that the cases when $\Lambda_{k}(A)$ is empty are not excluded.
The following proposition is clear.
Proposition 1.1 Let $A \in \mathcal{B}(\mathcal{H})$ and $k$ be a positive integer. The following conditions are equivalent for a given $\lambda \in \mathbb{C}$.
(a) $\lambda \in \Lambda_{k}(A)$.
(b) $\mathcal{H}$ has an orthonormal basis such that $\lambda I_{k}$ is the leading principal $k \times k$ submatrix of the operator matrix of $A$ with respect to the basis.
(c) There is $X: \mathbb{C}^{k} \rightarrow \mathcal{H}$ such that $X^{*} X=I_{k}$ and $X^{*} A X=\lambda I_{k}$.

We will often use the two other equivalent formulations of $\Lambda_{k}(A)$ in the above proposition in our discussion.

When $k=1$, the rank $k$-numerical range reduces to the classical numerical range of $A$ defined by

$$
W(A)=\{\langle A u, u\rangle: u \in \mathcal{H},\langle u, u\rangle=1\},
$$

which is useful in studying operators and matrices; for example see [2]. Motivated by theory and applications, there are many generalizations of the numerical range, and there has been a great deal of interest in studying linear preservers of a given generalized numerical range, i.e., linear operators which leave invariant the given generalized numerical ranges, see [4].

The purpose of this paper is to characterize linear preservers of the rank $k$-numerical range. It is clear from the definition that if $U \in \mathcal{B}(\mathcal{H})$ is unitary then a mapping of the form

$$
A \mapsto U^{*} A U \quad \text { or } \quad A \mapsto U^{*} A^{t} U,
$$

where $A^{t}$ is the transpose of $A \in \mathcal{B}(\mathcal{H})$ under a fixed orthonormal basis, will leave invariant the rank $k$-numerical range. We will prove that the converse is also true. In quantum computing, a change of bases for the states represented as trace one positive semidefinite operators correspond to a change of orthonormal bases and is achieved by a unitary similarity transforms. Similar comments apply to a change of bases for
the measurement operators, quantum channels, etc. So, our results imply that linear preservers of rank $k$-numerical ranges are basically those operators corresponding to the change of state bases. In addition to $\mathcal{B}(\mathcal{H})$, we also obtain results for (real) linear preservers of the rank $k$-numerical range on the (real) linear space $\mathcal{S}(\mathcal{H})$ of bounded selfadjoint operators in $\mathcal{B}(\mathcal{H})$. If $\operatorname{dim} \mathcal{H}$ is finite, then for any $A \in \mathcal{B}(\mathcal{H})$ we have $\Lambda_{k}(A)=\overline{\Lambda_{k}(A)}$, where $\bar{S}$ denotes the closure of $S \subseteq \mathbb{C}$. But this may not be true if $\operatorname{dim} \mathcal{H}$ is infinite; see [5]. Our result also covers the linear preservers of the closure of the rank $k$-numerical range on $\mathcal{B}(\mathcal{H})$ or $\mathcal{S}(\mathcal{H})$. Here is the statement of our first main result.

Theorem 1.2 Let $\mathcal{V}=\mathcal{S}(\mathcal{H})$ or $\mathcal{V}=\mathcal{B}(\mathcal{H})$. The following statements are equivalent for a surjective $\mathbb{F}$-linear map $\phi: \mathcal{V} \rightarrow \mathcal{V}$, where $\mathbb{F}=\mathbb{R}$ or $\mathbb{C}$ depending on $\mathcal{V}=\mathcal{S}(\mathcal{H})$ or $\mathcal{V}=\mathcal{B}(\mathcal{H})$.
(a) $\Lambda_{k}(A)=\Lambda_{k}(\phi(A))$ for all $A \in \mathcal{V}$.
(b) $\overline{\Lambda_{k}(A)}=\overline{\Lambda_{k}(\phi(A))}$ for all $A \in \mathcal{V}$.
(c) There exists a unitary $U \in \mathcal{B}(\mathcal{H})$ such that
(1) $\phi(A)=U^{*} A U$ for all $A \in \mathcal{V}$, or
(2) $\phi(A)=U^{*} A^{t} U$ for all $A \in \mathcal{V}$,
where $A^{t}$ is the transpose of $A$ with respect to a fixed orthonormal basis for $\mathcal{H}$.
The surjective assumption on $\phi$ can be removed if $\operatorname{dim} \mathcal{H}$ is finite.
We also extend the definition of the classical numerical radius

$$
r(A)=\sup \{|\mu|: \mu \in W(A)\}
$$

to rank $k$-numerical radius defined by

$$
r_{k}(A)=\sup \left\{|\mu|: \mu \in \Lambda_{k}(A)\right\}
$$

with the convention that $r_{k}(A)=-\infty$ if $\Lambda_{k}(A)=\emptyset$, which may happen if $\operatorname{dim} \mathcal{H} \leq$ $3 k-3$; see [1] and [6]. Clearly, if $\xi \in \mathbb{F}$ satisfies $|\xi|=1$ and $\phi$ is a linear preserver of the rank $k$-numerical range on $\mathcal{V}=\mathcal{S}(\mathcal{H})$ or $\mathcal{B}(\mathcal{H})$, then $\xi \phi$ is a linear preserver of the rank $k$-numerical radius. It turns out that the converse is true as well, which resemble many existing results on preservers of generalized numerical ranges and radii; see [4]. Here is our result on rank $k$-numerical radius preservers.

Theorem 1.3 Let $\mathcal{V}=\mathcal{S}(\mathcal{H})$ or $\mathcal{V}=\mathcal{B}(\mathcal{H})$. The following statements are equivalent for a surjective $\mathbb{F}$-linear map $\phi: \mathcal{V} \rightarrow \mathcal{V}$, where $\mathbb{F}=\mathbb{R}$ or $\mathbb{C}$ depending on $\mathcal{V}=\mathcal{S}(\mathcal{H})$ or $\mathcal{V}=\mathcal{B}(\mathcal{H})$.
(a) $r_{k}(A)=r_{k}(\phi(A))$ for all $A \in \mathcal{V}$.
(b) There exist a unitary $U \in \mathcal{B}(\mathcal{H})$ and $\xi \in \mathbb{F}$ with $|\xi|=1$ such that
(1) $\phi(A)=\xi U^{*} A U$ for all $A \in \mathcal{V}$, or
(2) $\phi(A)=\xi U^{*} A^{t} U$ for all $A \in \mathcal{V}$,
where $A^{t}$ is the transpose of $A$ with respect to a fixed orthonormal basis for $\mathcal{H}$.
The surjective assumption on $\phi$ can be removed if $\operatorname{dim} \mathcal{H}$ is finite.
We will give the proof of Theorem 1.2 for bounded selfadjoint operators in Section 2 and the proof of Theorem 1.2 for bounded operators in Section 3. The proof of Theorem 1.3 will be given in Section 4.

The following notation will be used in our discussion.

- diag $\left(x_{1}, \ldots, x_{m}\right)$ denotes the $m \times m$ diagonal matrix with diagonal elements $x_{1}, \ldots, x_{m}$ (in that order);
- $\operatorname{rank}(A)$ is the $\operatorname{rank}$ of an operator $A \in \mathcal{B}(\mathcal{H})$;
- $\Re A=\left(A+A^{*}\right) / 2$ and $\Im A=\left(A-A^{*}\right) /(2 \mathrm{i})$ are the real part and imaginary part of $A \in \mathcal{B}(\mathcal{H})$;
- $A^{t}$ is the transpose of $A \in \mathcal{B}(\mathcal{H})$ with respect to a fixed orthonormal basis.

If $\operatorname{dim} \mathcal{H}=n$, we will identify $\mathcal{S}(\mathcal{H})$ with the real linear space $H_{n}$ of $n \times n$ Hermitian matrices. The eigenvalues of $A \in H_{n}$ will be denoted by $\lambda_{1}(A) \geq \cdots \geq \lambda_{n}(A)$.

We will often use the facts about $\Lambda_{k}(A)$.

- $\Lambda_{k}(A)=\Lambda_{k}\left(A^{t}\right)=\Lambda_{k}\left(U^{*} A U\right)$ for any unitary $U \in \mathcal{B}(\mathcal{H})$.
- $\Lambda_{k}(\alpha A+\beta I)=\alpha \Lambda_{k}(A)+\beta$ for any $\alpha, \beta \in \mathbb{C}$.
- If $z \in \Lambda_{k}(A)$, then $\Re z \in \Lambda_{k}(\Re A)$ and $\Im z \in \Lambda_{k}(\Im A)$.

Since Theorems 1.2 and 1.3 are well known for $k=1$ (for example, see [4]), we always assume that $k>1$ in our discussion. In particular, $\operatorname{dim} \mathcal{H} \geq 3$.

## 2 Proof of Theorem 1.2 for bounded selfadjoint operators

We present the proof of Theorem 1.2 for bounded selfadjoint operators in this section. It is easy to determine $\overline{\Lambda_{k}(A)}$ as follows; see $[6,8]$.

Proposition 2.1 Let $A \in \mathcal{S}(\mathcal{H})$. Suppose $\operatorname{dim} \mathcal{S}(\mathcal{H}) \geq 2 k-1$. Then $\Lambda_{k}(A)$ is a non-empty convex subset of $\mathbb{R}$ such that

$$
\overline{\Lambda_{k}(A)}=\left[L_{k}(A), R_{k}(A)\right]
$$

with

$$
L_{k}(A)=\inf \left\{\lambda_{1}\left(X^{*} A X\right): X^{*} X=I_{k}\right\} \quad \text { and } \quad R_{k}(A)=\sup \left\{\lambda_{k}\left(X^{*} A X\right): X^{*} X=I_{k}\right\} .
$$

In case $\operatorname{dim} \mathcal{H}=n$ is finite and $A$ has eigenvalues $\lambda_{1}(A) \geq \cdots \geq \lambda_{n}(A)$, we have

$$
\Lambda_{k}(A)=\overline{\Lambda_{k}(A)}, \quad L_{k}(A)=\lambda_{n-k+1}(A) \quad \text { and } \quad R_{k}(A)=\lambda_{k}(A) .
$$

If $\operatorname{dim} \mathcal{H}<2 k-1$, then either
(i) $\lambda_{k}(A)<\lambda_{n-k+1}(A)$ and $\Lambda_{k}(A)=\emptyset$, or
(ii) $\lambda_{k}(A)=\lambda_{n-k+1}(A)$ and $\Lambda_{k}(A)=\left\{\lambda_{k}(A)\right\}$.

To prove Theorem 1.2 for $\mathcal{V}=\mathcal{S}(\mathcal{H})$, note that the implications $(\mathrm{c}) \Rightarrow(\mathrm{a}) \Rightarrow(\mathrm{b})$ are clear in Theorem 1.2. We focus on the proof of the implication (b) $\Rightarrow$ (c).

To achieve this, we will first show that $\phi$ is injective. Then it will be bijective in the finite dimensional case, and bijective under the surjective assumption of the theorem. We will then show that $\phi$ maps the set of positive semidefinite operators onto itself if $\operatorname{dim} \mathcal{H} \geq 2 k$, and $\phi$ maps the set of operators in $\mathcal{S}(\mathcal{H})$ with rank $2(n-k)$ to matrices with rank at most $2(n-k)$ if $\operatorname{dim} \mathcal{H}=n<2 k$. We can then apply the following two lemmas; see [7], [3, 9], and also [12], [11, Chapters 2 and 3].

Lemma 2.2 Let $\psi: \mathcal{S}(\mathcal{H}) \rightarrow \mathcal{S}(\mathcal{H})$ be an invertible linear operator such that $\phi(I)=I$. Then $\psi(P)=P$, where $P \subseteq \mathcal{S}(\mathcal{H})$ is either the set of positive semidefinite operators or the set of positive definite invertible operators if and only if there is a unitary operator $S \in \mathcal{B}(\mathcal{H})$ such that $\psi$ has the form

$$
\text { (1) } \psi(A)=S^{*} A S \quad \forall A \in \mathcal{S}(\mathcal{H}) \quad \text { or } \quad \text { (2) } \quad \psi(A)=S^{*} A^{t} S \quad \forall A \in \mathcal{S}(\mathcal{H}) \text {. }
$$

Proof. The "if" part is obvious. For the "only if" part, note that for $A \in \mathcal{S}(\mathcal{H})$,

$$
\inf W(A)=\sup \{t \in \mathbb{R}: A-t I \text { is positive (semi) definite }\}
$$

and

$$
\sup W(A)=\inf \{t \in \mathbb{R}: A-t I \text { is negative (semi)definite }\}
$$

Thus, the given assumption implies that $W(A)$ and $W(\psi(A))$ always have the same closure. The result then follows from [7, Theorem 2].

Lemma 2.3 Suppose $1 \leq r<n$ and $n \geq 3$. Let $\psi: H_{n} \rightarrow H_{n}$ be an invertible linear operator. Then $\psi$ maps the set of matrices with rank $r$ to matrices of rank at most $r$ if and only if there are $\xi \in\{1,-1\}$ and an invertible matrix $S \in M_{n}$ such that $\psi$ has the form

$$
A \mapsto \xi S^{*} A S \quad \forall A \in H_{n} \quad \text { or } \quad A \mapsto \xi S^{*} A^{t} S \quad \forall A \in H_{n} .
$$

If, in addition, $\psi(I)=I$, then $\xi=1$ and $S$ is unitary.
The next lemma and its proof take after [10, Lemma 2]. Let $\pi(A)$ and $\nu(A)$ is the number of positive and negative eigenvalues of a Hermitian matrix $A$ respectively, counted with multiplicities.

Lemma 2.4 Let $r, s$ be positive integers such that $r+s<n$. Let $\psi: H_{n} \rightarrow H_{n}$ be $a$ linear map on $H_{n}$ with the following property:

$$
\begin{equation*}
\operatorname{rank}(\psi(A)) \leq r+s \text { whenever } A \in H_{n} \text { satisfies } \pi(A) \leq r \quad \text { and } \quad \nu(A) \leq s \tag{2.1}
\end{equation*}
$$

Then $\operatorname{rank}(A) \leq r+s$ implies $\operatorname{rank}(\psi(A)) \leq r+s$.
Proof. Let $m=r+s$. Since any $A \in H_{n}$ with $\operatorname{rank}(A)<m$ can be approximated with Hermitian matrices of rank $m$, it clearly suffices to show that $\operatorname{rank}(\psi(A)) \leq m$ whenever $A \in H_{n}$ and $\operatorname{rank}(A)=m$. Suppose first $A \in H_{n}, \pi(A)=r+1$ and $\nu(A)=s-1$. Then there exists an invertible $S$ such that $A=S^{*} D S$, where

$$
D=\operatorname{diag}\left(a_{1}, \ldots, a_{r}, a_{r+1},-b_{1},-b_{2}, \ldots,-b_{s-1}, 0, \ldots, 0\right)
$$

and $a_{1}, \ldots, a_{r}, a_{r+1}, b_{1}, \ldots, b_{s-1}$ are positive. Let

$$
D_{\epsilon}=\operatorname{diag}\left(a_{1}, \ldots, a_{r}, \epsilon,-b_{1},-b_{2}, \ldots,-b_{s-1}, 0, \ldots, 0\right), \quad \epsilon \in \mathbb{R}
$$

$B_{\epsilon}=S^{*} D_{\epsilon} S, C_{\epsilon}=\psi\left(B_{\epsilon}\right)$. Then, for any $\epsilon<0$, we have $\pi\left(B_{\epsilon}\right)=r, \nu\left(B_{\epsilon}\right)=s$, therefore $\operatorname{rank}\left(C_{\epsilon}\right) \leq m$. Hence every $(m+1) \times(m+1)$ minor of $C_{\epsilon}$ which is a polynomial on $\epsilon$ vanishes for all $\epsilon<0$. Therefore every such minor vanishes for all real $\epsilon$, in particular $\operatorname{rank} C_{a_{r+1}} \leq m$. But

$$
\psi(A)=\psi\left(S^{*} D_{a_{r+1}} S\right)=\psi\left(B_{a_{r+1}}\right)=C_{a_{r+1}},
$$

so $\operatorname{rank}(\psi(A)) \leq m$. Repeating the process one obtains $\operatorname{rank}(\psi(A)) \leq m$ as soon as $\operatorname{rank}(A)=m$ and $\pi(A)>r$. Analogously, we conclude that $\operatorname{rank}(\psi(A)) \leq m$ whenever $\operatorname{rank}(A)=m$ and $\nu(A)>s$.

Next, we establish several lemmas characterizing some special operators in $\mathcal{S}(\mathcal{H})$ in terms of the higher rank numerical range. The next lemma will also be useful for discussion in Section 4.

Lemma 2.5 Suppose $A \in \mathcal{S}(\mathcal{H})$ satisfies $r_{k}(A)=0$. If $A \neq 0$ then there is $B \in \mathcal{S}(\mathcal{H})$ with $r_{k}(B) \in\{-\infty, 0\}$ such that

$$
\begin{equation*}
r_{k}(A+B)>0 \tag{2.2}
\end{equation*}
$$

Proof. Since $A \neq 0$, there is a unit vector $u \in \mathcal{H}$ such that $\langle A u, u\rangle=\gamma \neq 0$. We may assume that $\gamma>0$. Otherwise, consider $-A$ instead of $A$.

Suppose $\operatorname{dim} \mathcal{H} \geq 2 k$. Let $\mathcal{H}_{1}$ be a $2 k$ dimensional subspace of $\mathcal{H}$ containing $u$, and let $A$ have operator matrix

$$
\left[\begin{array}{ll}
A_{11} & A_{12} \\
A_{12}^{*} & A_{22}
\end{array}\right]
$$

with respect to the decomposition $\mathcal{H}=\mathcal{H}_{1} \oplus \mathcal{H}_{1}^{\perp}$. We may further assume that $A_{11}=$ $\operatorname{diag}\left(a_{1}, \ldots, a_{2 k}\right)$ with $a_{1} \geq \cdots \geq a_{2 k}$ by choosing a suitable orthonormal basis for $\mathcal{H}_{1}$. Since $\Lambda_{k}\left(A_{11}\right) \subseteq \Lambda_{k}(A)=\{0\}$, we see that $a_{k}=0=a_{k+1}$. Since $u \in \mathcal{H}_{1}$, we see that $a_{1} \geq \gamma>0$. Let $B \in \mathcal{S}(\mathcal{H})$ have operator matrix $B_{11} \oplus 0_{\mathcal{H}_{1}^{\perp}}$ with

$$
B_{11}=\operatorname{diag}\left(a_{1}-a_{1}, a_{1}-a_{2}, \ldots, a_{1}-a_{k}\right) \oplus 0_{k} .
$$

Then $B$ is positive semidefinite with rank at most $k-1$. By Proposition 2.1, $\Lambda_{k}(B)=$ $\{0\}$ so that $r_{k}(B)=0$. But $a_{1} I_{k}$ is the leading principal submatrix of $A_{11}+B_{11}$ so that $a_{1} \in \Lambda_{k}(A+B)$. Hence, $r_{k}(A+B) \geq a_{1}>0=r_{k}(B)$.

Suppose $\operatorname{dim} \mathcal{H}=n<2 k$. With a suitable orthonormal basis, we may assume that $A=\operatorname{diag}\left(a_{1}, \ldots, a_{n}\right)$ with $a_{1} \geq \cdots \geq a_{n}$. Then $a_{1} \geq\langle A u, u\rangle=\gamma>0$. Let

$$
B=\operatorname{diag}\left(0, a_{1}-a_{2}, \ldots, a_{1}-a_{k}, 0, \ldots, 0\right) .
$$

Then

$$
\lambda_{k}(B)=0 \leq a_{1}-a_{2 k-n}=\lambda_{n-k+1}(B)
$$

so that $r_{k}(B) \in\{-\infty, 0\}$ by Proposition 2.1, and $r_{k}(A+B)=a_{1}>0$.

Lemma 2.6 Let $A \in \mathcal{S}(\mathcal{H})$ and $\alpha \in \mathbb{R}$. Then $A=\alpha I$ if and only if

$$
\begin{equation*}
\Lambda_{k}(A+X)=\Lambda_{k}(X)+\alpha \quad \forall X \in \mathcal{S}(\mathcal{H}) \tag{2.3}
\end{equation*}
$$

or equivalently

$$
\overline{\Lambda_{k}(A+X)}=\overline{\Lambda_{k}(X)}+\alpha \quad \forall X \in \mathcal{S}(\mathcal{H}) .
$$

Proof. The "only if" part is clear from Proposition 2.1.
Assume (2.3) holds. Let $\widetilde{A}=A-\alpha I$. Then (2.3) implies that $r_{k}(\widetilde{A}+X)=r_{k}(X)$ for all $X \in \mathcal{S}(\mathcal{H})$. By Lemma 2.5, we see that $\widetilde{A}=0$. Thus, $A=\alpha I$.

Lemma 2.7 Suppose $\operatorname{dim} \mathcal{H} \geq 2 k-1$. Then $A \in \mathcal{S}(\mathcal{H})$ with $\inf \Lambda_{k}(A) \geq 0$ is positive semidefinite if and only if

$$
\begin{equation*}
\inf \Lambda_{k}(B) \leq \inf \Lambda_{k}(A+B) \quad \forall B \in \mathcal{S}(\mathcal{H}) \tag{2.4}
\end{equation*}
$$

Proof. Let $A \in \mathcal{S}(\mathcal{H})$ be positive semidefinite. Suppose $B \in \mathcal{S}(\mathcal{H})$. Then for any $X: \mathbb{C}^{k} \rightarrow \mathcal{H}$ satisfying $X^{*} X=I_{k}$, we have

$$
\lambda_{1}\left(X^{*} B X\right) \leq \lambda_{1}\left(X^{*}(A+B) X\right)
$$

by the well known properties of positive semidefinite operators. Thus, (2.4) holds.
Conversely, if $A$ is not positive semidefinite, then there is a unit vector $u \in \mathcal{H}$ such that $\gamma:=\langle A u, u\rangle<0$. Following the argument in the proof of Lemma 2.5, there is a $2 k-1$ dimensional subspace $\mathcal{H}_{1}$ of $\mathcal{H}$ containing the vector $u$ so that $A$ has operator matrix

$$
\left[\begin{array}{ll}
A_{11} & A_{12} \\
A_{12}^{*} & A_{22}
\end{array}\right]
$$

with respect to the decomposition $\mathcal{H}=\mathcal{H}_{1} \oplus \mathcal{H}_{1}^{\perp}$. We may further assume that $A_{11}=$ $\operatorname{diag}\left(a_{1}, \ldots, a_{2 k-1}\right)$ with $a_{1} \geq \cdots \geq a_{2 k-1}$ by choosing a suitable orthonormal basis for $\mathcal{H}_{1}$. Since $\left\{a_{k}\right\}=\Lambda_{k}\left(A_{11}\right) \subseteq \Lambda_{k}(A) \subseteq[0, \infty)$, we see that $a_{k} \geq 0$. Since $u \in \mathcal{H}_{1}$, we see that $a_{2 k-1} \leq \gamma<0$. Let $B \in \mathcal{S}(\mathcal{H})$ be given by the operator matrix $B_{11} \oplus 0_{\mathcal{H}_{1}^{\perp}}$ with
$B_{11}=0_{k-1} \oplus-M I_{k-1} \oplus[0]$, where $M$ satisfies $a_{2 k-1} \geq a_{k}-M$. Then $\Lambda_{k}(B)=\{0\}$, so that $\inf \Lambda_{k}(B)=0$. But

$$
\inf \Lambda_{k}(A+B) \leq \inf \Lambda_{k}\left(A_{11}+B_{11}\right)=a_{2 k-1}<0
$$

which contradicts (2.4).
Now, we are ready to present the

## Proof of Theorem 1.2 for bounded selfadjoint operators

Suppose $\phi: \mathcal{S}(\mathcal{H}) \rightarrow \mathcal{S}(\mathcal{H})$ is a linear map that satisfies condition (b) of Theorem 1.2 , and that $\phi$ is surjective in case $\operatorname{dim} \mathcal{H}$ is infinite.

First, we show that $\phi$ is bijective. Under the assumption on $\phi$, we need only prove that $\phi$ is injective.

Let $A \in \mathcal{S}(\mathcal{H})$ be such that $\phi(A)=0$, so $\Lambda_{k}(A)=\Lambda_{k}(\phi(A))=\{0\}$. Then for any $B \in \mathcal{S}(\mathcal{H})$ we have

$$
\begin{equation*}
r_{k}(B)=r_{k}(\phi(B))=r_{k}(\phi(B)+\phi(A))=r_{k}(\phi(A+B))=r_{k}(A+B) . \tag{2.5}
\end{equation*}
$$

By Lemma 2.5, $A=0$.
Now, $\phi$ is invertible. It is easy to see that $\phi^{-1}$ has the same property as $\phi$ has, i.e.,

$$
\begin{equation*}
\overline{\Lambda_{k}(B)}=\overline{\Lambda_{k}\left(\phi^{-1}(B)\right)} \quad \forall B \in \mathcal{S}(\mathcal{H}) . \tag{2.6}
\end{equation*}
$$

Next, we show that $\phi(I)=I$. To see this, note that $\overline{\Lambda_{k}(I+X)}=\overline{\Lambda_{k}(X)}+1$ for all $X \in \mathcal{S}(\mathcal{H})$. It follows that
$\overline{\Lambda_{k}(\phi(I)+Y)}=\overline{\Lambda_{k}\left(\phi\left(I+\phi^{-1}(Y)\right)\right)}=\overline{\Lambda_{k}\left(I+\phi^{-1}(Y)\right)}=1+\overline{\Lambda_{k}\left(\phi^{-1}(Y)\right)}=1+\overline{\Lambda_{k}(Y)}$
for all $Y \in \mathcal{S}(\mathcal{H})$. By Lemma 2.6, we see that $\phi(I)=I$.
We divide the rest of the proof into two cases.
Case 1. Suppose $\operatorname{dim} \mathcal{H} \geq 2 k-1$. This ensures that $\Lambda_{k}(A) \neq \emptyset$ for every $A \in \mathcal{S}(\mathcal{H})$. Then we have

$$
\begin{equation*}
\inf \Lambda_{k}(A)=\inf \Lambda_{k}(\phi(A)) \quad \forall A \in \mathcal{S}(\mathcal{H}) \tag{2.7}
\end{equation*}
$$

Let $A \in \mathcal{S}(\mathcal{H})$ be positive semidefinite. Then (2.4) in Lemma 2.7 holds. It follows that

$$
\inf \Lambda_{k}(Y) \leq \inf \Lambda_{k}(\phi(A)+Y) \quad \forall Y \in \mathcal{S}(\mathcal{H})
$$

Thus, $\phi(A)$ is positive semidefinite. Applying the argument to $\phi^{-1}$, we conclude that $\phi$ maps the set of positive semidefinite operators in $\mathcal{S}(\mathcal{H})$ onto itself. Since we have shown that $\phi(I)=I$, by Lemma 2.2 there exists a unitary $S$ such that either $\phi(A)=S^{*} A S$ for all $A \in H_{n}$ or $\phi(A)=S^{*} A^{t} S$ for all $A \in \mathcal{S}(\mathcal{H})$.

Case 2 Suppose $2 k-1>n \geq 3$. Identify $\mathcal{S}(\mathcal{H})$ with $H_{n}$. Consider the set

$$
\Gamma_{k}:=\left\{A \in H_{n}: \Lambda_{k}(A)=\{0\}\right\}=\left\{A \in H_{n}: \lambda_{n-k+1}(A)=\lambda_{k}(A)=0\right\}
$$

Clearly, $\phi\left(\Gamma_{k}\right) \subseteq \Gamma_{k}$. Applying Lemma 2.4 with $r=s=n-k$, we have $\operatorname{rank} \phi(A) \leq$ $2(n-k)$ whenever $A \in H_{n}$ and rank $A \leq 2(n-k)$. Since we have shown that $\phi(I)=I$, by Lemma 2.3 there exists a unitary $S$ such that either $\phi(A)=S^{*} A S$ for all $A \in H_{n}$ or $\phi(A)=S^{*} A^{t} S$ for all $A \in H_{n}$.

This concludes the proof of $(\mathrm{b}) \Rightarrow(\mathrm{c})$.

## 3 Proof of Theorem 1.2 for bounded operators

Similar to the discussion at the beginning of Section 2, we need only prove the implication $(\mathrm{b}) \Rightarrow(\mathrm{c})$ for Theorem 1.2 when $\mathcal{V}=\mathcal{B}(\mathcal{H})$.

So, we assume that $\phi: \mathcal{B}(\mathcal{H}) \rightarrow \mathcal{B}(\mathcal{H})$ is linear and satisfies condition (a) in Theorem 1.2.

Our strategy is to show that $\phi$ is invertible. If $\operatorname{dim} \mathcal{H} \geq 2 k$, we will show that $\phi(\mathcal{S}(\mathcal{H})) \subseteq \mathcal{S}(\mathcal{H})$. If $\operatorname{dim} \mathcal{H}<2 k$, we show that there is an invertible linear map $\psi: \mathcal{S}(\mathcal{H}) \rightarrow \mathcal{S}(\mathcal{H})$ associated with $\phi$ satisfying $\Lambda_{k}(\psi(A))=\Lambda_{k}(A)$ whenever $A \in \mathcal{S}(\mathcal{H})$ with nonempty $\Lambda_{k}(A)$. In both cases, we will then be able to use the results in Section 2 to obtain the structure of $\phi$.

By the results in $[5,8]$, we have the following general description of $\Lambda_{k}(A)$ for $A \in \mathcal{B}(\mathcal{H})$, which implies the convexity of $\Lambda_{k}(A)$ established in [1, 13].

Proposition 3.1 Let $A \in \mathcal{B}(\mathcal{H})$. For $t \in[0,2 \pi)$, let

$$
R_{k, t}(A)=R_{k}\left(\left(e^{i t} A+e^{-i t} A^{*}\right) / 2\right)
$$

where for $H \in \mathcal{S}(\mathcal{H})$

$$
R_{k}(H)=\sup \left\{\lambda_{k}\left(X^{*} H X\right): X^{*} X=I_{k}\right\} .
$$

Then $\Lambda_{k}(A)$ is a bounded convex set such that

$$
\overline{\Lambda_{k}(A)}=\left\{\mu \in \mathbb{C}: \Re\left(e^{\mathrm{it}} \mu\right) \leq R_{k, t}(A) \quad \forall t \in[0,2 \pi)\right\} .
$$

We begin with the following lemma which will also be useful in Section 4.
Lemma 3.2 Let $A \in \mathcal{B}(\mathcal{H})$ be such that $r_{k}(A)=0$. If $A \neq 0$, then there is $B \in \mathcal{B}(\mathcal{H})$ with $r_{k}(B) \in\{-\infty, 0\}$ such that

$$
\begin{equation*}
r_{k}(A+B)>0 . \tag{3.1}
\end{equation*}
$$

Proof. Suppose $A \in \mathcal{B}(\mathcal{H})$ with $r_{k}(A)=0$. Then $\Lambda_{k}(A)=\{0\}$ is non-empty. Suppose $A \in \mathcal{S}(\mathcal{H})$. The result follows from Lemma 2.5. So, assume $\Im A \neq 0$.

If $r_{k}(\Re A)>0$, let $B=\Re A-\mathrm{i} \Im A$ so that

$$
\Lambda_{k}(B)=\left\{x-\mathrm{i} y: x, y \in \mathbb{R}, x+\mathrm{i} y \in \Lambda_{k}(A)\right\} .
$$

Then $r_{k}(B)=r_{k}(A)=0$ and $r_{k}(A+B)=2 r_{k}(\Re A)>0$.
Suppose $r_{k}(\Re A)=0$ so that $\Lambda_{k}(\Re A)=\{0\}$. By Lemma 2.5, there is $C \in \mathcal{S}(\mathcal{H})$ such that $r_{k}(C) \in\{-\infty, 0\}$ and $r_{k}(\Im A+C)>0$. Let $B=-\Re A+\mathrm{i} C$. Then

$$
\Lambda_{k}(B) \subseteq\left\{x+\mathrm{i} y: x \in \Lambda_{k}(\Re A), y \in \Lambda_{k}(C)\right\}
$$

so that $r_{k}(A+B)=r_{k}(\Im A+C)>0 \geq r_{k}(B)$.

Lemma 3.3 Let $A \in M_{n}$ with $H=\Re A$ and $G=\Im A$. Assume $n \geq 2 k$. Then $\Lambda_{k}(A)$ is a nondegenerate line segment in $\mathbb{R}$ if and only if $\Lambda_{k}(A)$ contains at least two distinct points and $\Lambda_{k}(G)=\{0\}$, i.e., $\lambda_{k}(G)=0=\lambda_{n-k+1}(G)$.

Note that the hypothesis $n \geq 2 k$ ensures that there exists $A \in \mathcal{B}(\mathcal{H})$ such that $\Lambda_{k}(A)$ has at least two points.

Proof. The "if" part is clear by Proposition 3.1.
We consider the "only if" part. Assume $\Lambda_{k}(A)=[a, b] \subseteq \mathbb{R}$ with $a<b$ but that $\Lambda_{k}(G) \neq 0$. We may replace $A$ by $\alpha A+\beta I$ for suitable $\alpha, \beta \in \mathbb{R}$ and assume that $\Lambda_{k}(A)=[-1,1]$ and additionally $\lambda_{k}(-G)=d>0$. We establish a contradiction by constructing a pure imaginary number $\alpha=-\mathrm{i} m$ for $m>0$ in the range. It suits this purpose to only consider $\theta \in[0, \pi]$, because $0 \in \Lambda_{k}(A)$ implies

$$
m \sin (\theta)<0 \leq \lambda_{k}(H \cos (\theta)-G \sin (\theta)) \quad \forall \theta \in(\pi, 2 \pi)
$$

Since $\lambda_{k}(H \cos (\theta)-G \sin (\theta))$ depends continuously on $\theta$, for $\epsilon=d / 2$, there exists $\delta>0$ such that

$$
\left|\lambda_{k}(H \cos (\theta)-G \sin (\theta))-d\right|<d / 2
$$

whenever $|\theta-\pi / 2|<\delta$. So

$$
\lambda_{k}(H \cos (\theta)-G \sin (\theta))>d / 2 \quad \forall \theta \in(\pi / 2-\delta, \pi / 2+\delta) .
$$

Then for $\theta \in[0, \pi / 2-\delta]$, since $1 \in \Lambda_{k}(A)$ we have

$$
0<\cos (\pi / 2-\delta) \leq \cos (\theta) \leq \lambda_{k}(H \cos (\theta)-G \sin (\theta))
$$

Similarly, since $-1 \in \Lambda_{k}(A)$ we have

$$
0<\cos (\pi / 2-\delta)=-\cos (\pi / 2+\delta) \leq \lambda_{k}(H \cos (\theta)-G \sin (\theta))
$$

for $\theta \in[\pi / 2+\delta, \pi]$. Now let $m=\min (d / 2, \cos (\pi / 2-\delta))$. Then for $\alpha=-\mathrm{i} m$, we have

$$
\sin (\theta) m \leq m \leq \lambda_{k}(H \cos (\theta)-G \sin (\theta)) \quad \forall \theta \in[0, \pi]
$$

thus $\alpha \in \Lambda_{k}(A)$ which is a contradiction. So $\Lambda_{k}(G)=0$.

Lemma 3.4 Suppose $A \in \mathcal{B}(\mathcal{H})$ where $\operatorname{dim} \mathcal{H} \geq 2 k$. Then $A$ is selfadjoint if and only if $\Lambda_{k}(A) \neq \emptyset$ and
$\Lambda_{k}(A+B) \subseteq \mathbb{R}$ whenever $B \in \mathcal{B}(\mathcal{H})$ and $\overline{\Lambda_{k}(B)}$ is a nondegenerate line segment in $\mathbb{R}$.

Proof. Suppose $A \in \mathcal{S}(\mathcal{H})$. Then $\Lambda_{k}(A)$ is non-empty subset of $\mathbb{R}$ by Proposition 2.1. Assume $B \in \mathcal{B}(\mathcal{H})$ is such that $\overline{\Lambda_{k}(B)}$ is a non-degenerate line segment in $\mathbb{R}$, and let $\mu \Lambda_{k}(A+B)$. Select two distinct points $b_{1}, b_{2}$ in $\Lambda_{k}(B)$, and let $X, Y, Z: \mathbb{C}^{k} \rightarrow \mathcal{H}$ be such that $X^{*} X=Y^{*} Y=Z^{*} Z=I_{k}$ and

$$
X^{*}(A+B) X=\mu I_{k}, \quad Y^{*} B Y=b_{1} I_{k}, \quad Z^{*} B Z=b_{2} I_{k}
$$

Now, let $V: C^{m} \rightarrow \mathcal{H}$ be such that $V^{*} V=I_{m}$ and the range space of $V$ contains the range spaces of $X, Y, Z$. Here $m$ is a suitable integer not exceeding $3 k$. Then

$$
\Lambda_{k}\left(V^{*} B V\right) \subseteq \Lambda_{k}(B) \subseteq \mathbb{R}
$$

and $b_{1}, b_{2} \in \Lambda_{k}\left(V^{*} B V\right)$, so by Lemma 3.3,

$$
\lambda_{k}\left(\Im\left(V^{*} B V\right)\right)=0=\lambda_{n-k+1}\left(\Im\left(V^{*} B V\right)\right)
$$

Also, $\mu \in \Lambda_{k}\left(V^{*}(A+B) V\right)$. Now, $A+B=(A+\Re B)+\mathrm{i} \Im B$, and

$$
\Im \mu \in \Lambda_{k}\left(\Im\left(V^{*}(A+B) V\right)\right) \subseteq \Lambda_{k}\left(\Im\left(V^{*} B V\right)\right)=\{0\} .
$$

Hence, $\Lambda_{k}(A+B) \subseteq \mathbb{R}$.
We establish the converse by proving the contra-positive. Suppose (3.2) holds but $\Im A \neq 0$. Then there is $Z: \mathbb{C}^{2 k} \rightarrow \mathcal{H}$ such that $Z^{*} Z=I_{2 k}$ and the matrix $\widetilde{A}:=Z^{*} A Z$ has the properties $\Im \widetilde{A} \neq 0$ and $\Lambda_{k}(\widetilde{A})$ is a non-empty subset of $\Lambda_{k}(A)$. Let $\mathcal{H}_{1}$ be the range space of $Z$. Then we may assume that the operator matrix of $A$ with respect to the decomposition $\mathcal{H}_{1} \oplus \mathcal{H}_{1}^{\perp}$ has the form $\left[\begin{array}{cc}\widetilde{A} & * \\ * & *\end{array}\right]$. We will construct $B \in \mathcal{B}(\mathcal{H})$ with operator matrix $\left[\begin{array}{cc}\widetilde{B} & 0 \\ 0 & 0\end{array}\right]$ such that $\widetilde{B} \in M_{2 k}$ satisfies

$$
[-1,1] \subseteq \Lambda_{k}(\widetilde{B})=\Lambda_{k}(B) \quad \text { and } \quad \mu \in \Lambda_{k}(\widetilde{A}+\widetilde{B}) \subseteq \Lambda_{k}(A+B)
$$

for some $\mu \in \mathbb{C} \backslash \mathbb{R}$. Then we get a contradiction.
For notational simplicity, we let $\operatorname{dim} \mathcal{H}_{1}=2 k=n$. First, we verify that $\Lambda_{k}(\widetilde{A})$ is real. Indeed, if (up to a unitary similarity) $\widetilde{A}=\left[\begin{array}{cc}w I_{k} & * \\ * & *\end{array}\right]$ with nonreal $w$, then letting $\widetilde{B}=I_{k} \oplus\left(-I_{k}\right)$ we obtain a contradiction with (3.2).

Assume that $X$ is $n \times k$ such that $X^{*} X=I_{k}$ and $X^{*} \widetilde{A} X=a I_{k}$ with $a \in \mathbb{R}$. Since $\Im \widetilde{A} \neq 0$, we can append a column $x_{0}$ to $X$ to obtain a matrix $\widehat{X}=\left[X \mid x_{0}\right]$ so that

$$
\widehat{A}:=\widehat{X}^{*} \widetilde{A} \widehat{X}=H+\mathrm{i} G=\left[\begin{array}{cc}
a I_{k} & x \\
y^{*} & z
\end{array}\right], \quad H=\Re \widehat{A}, \quad G=\Im \widehat{A},
$$

so that $G \neq 0$. Evidently, $G$ can only have nonzero entries in the last row and last column. Let $U \in M_{k+1}$ be unitary having the form $U_{1} \oplus[1]$ such that $U^{*} H U=H$ and $U^{*} G U$ only have nonzero elements at the $(k, k),(k, k+1),(k+1, k)$ and $(k+1, k+1)$ entries. We can further find a unitary $V \in M_{k+1}$ have the form $I_{k-1} \oplus V_{1}$ such that $V^{*} U^{*} G U V$ is a diagonal matrix with nonzero $(k, k)$ entry equal to $g \in \mathbb{R}$. Then

$$
V^{*} U^{*} \widehat{A} U V=\left[\begin{array}{cc}
a I_{k-1} & A_{12} \\
A_{12}^{*} & A_{22}
\end{array}\right]
$$

with $A_{22} \in M_{2}$. Applying a unitary similarity to $\widetilde{A}$, we may assume that $V^{*} U^{*} \widehat{A} U V=$ $\left(a_{i j}\right)$ is the $(k+1) \times(k+1)$ upper left corner of the matrix $\widetilde{A}$. Let

$$
\widetilde{B}=\left[\begin{array}{cc}
B_{11} & I_{k} \\
I_{k} & -B_{11}
\end{array}\right], \quad \text { where } \quad B_{11}=\left[\begin{array}{cc}
\mathrm{i} g I_{k-1} & -v \\
-v^{*} & -\Re\left(a_{k k}\right)+a
\end{array}\right]
$$

with $v=\left(a_{1 k}, a_{2 k}, \ldots, a_{k-1, k}\right)^{t}$. It follows that the leading $k \times k$ principal submatrix of $V^{*} U^{*} \widehat{A} U V+\widetilde{B}$ is $(a+\mathrm{i} g) I_{k}$, and hence $a+\mathrm{i} g \in \Lambda_{k}(\widetilde{A}+\widetilde{B})$. Note that

$$
\begin{equation*}
\Im \widetilde{B}=g I_{k-1} \oplus[0] \oplus(-g) I_{k-1} \oplus[0], \quad \text { hence } \quad \Lambda_{k}(\Im \widetilde{B})=\{0\} . \tag{3.3}
\end{equation*}
$$

Furthermore, if

$$
R=\frac{1}{\sqrt{2}}\left[\begin{array}{cc}
I_{k} & I_{k} \\
I_{k} & -I_{k}
\end{array}\right],
$$

then

$$
R^{*} \widetilde{B} R=\left[\begin{array}{cc}
I_{k} & B_{11} \\
B_{11} & -I_{k}
\end{array}\right] .
$$

Thus, $[-1,1] \subseteq \Lambda_{k}(\widetilde{B})$. Hence $\Lambda_{k}(\widetilde{B}) \subseteq \mathbb{R}$ in view of (3.3) and Lemma 3.3. So, we have $\widetilde{B} \in M_{n}$ such that $\Lambda_{k}(\widetilde{B})$ is a non-degenerate line segment, and $\Lambda_{k}(\widetilde{A}+\widetilde{B})$ contains $a+\mathrm{i} g$. Thus, $\Lambda_{k}(\widetilde{A}+\widetilde{B}) \nsubseteq \mathbb{R}$, and the desired result follows.

Lemma 3.5 Suppose $\left\{A_{1}, \ldots, A_{n^{2}}\right\}$ is a basis for $M_{n}$. Then except for finitely many $\gamma \in \mathbb{R}$ the set $\left\{\Re A_{j}+\gamma \Im A_{j}: 1 \leq j \leq n^{2}\right\}$ is a basis for $H_{n}$.

Proof. Write $A_{j}=H_{j}+i G_{j}$ for $j=1, \ldots, n^{2}$ with $H_{j}, G_{j} \in H_{n}$. We identify the $n \times n$ Hermitian matrices $H_{j}$ and $G_{j}$ with vectors $u_{j}$ and $v_{j}$ in $\mathbb{R}^{n^{2}}$. Then $A_{j}$ can be identified with the vector $u_{j}+\mathrm{i} v_{j}$ in $\mathbb{C}^{n^{2}}$. Define $U$ and $V$ by the $n^{2} \times n^{2}$ matrices with $u_{j}$ and $v_{j}$ as the $j$ th columns, respectively. Since $\left\{A_{1}, \ldots, A_{n^{2}}\right\}$ is a basis for $M_{n}$, $\left\{u_{1}+\mathrm{i} v_{1}, \ldots, u_{n^{2}}+\mathrm{i} v_{n^{2}}\right\}$ is a basis in $\mathbb{C}^{n^{2}}$. In particular, we have $\operatorname{det}(U+\mathrm{i} V) \neq 0$. Then the set $\left\{H_{j}+\gamma G_{j}: 1 \leq j \leq n^{2}\right\}$ is a basis for $H_{n}$ if and only if $p(\gamma):=\operatorname{det}(U+\gamma V) \neq 0$. Note that $p(\alpha)$ is a not identically zero polynomial of $\alpha$ in $\mathbb{C}$ with degree at most $n^{2}$. The result follows.

We are now ready to present the

## Proof of Theorem 1.2 for bounded operators

We need only to prove the implication (b) $\Rightarrow$ (c). Similarly to the selfadjoint case, we can show that $\phi$ is bijective using Lemma 3.2.

Now, $\phi$ is invertible. It is easy to see that $\phi^{-1}$ has the same property as $\phi$ has, i.e.,

$$
\overline{\Lambda_{k}(B)}=\overline{\Lambda_{k}\left(\phi^{-1}(B)\right)} \quad \forall B \in \mathcal{B}(\mathcal{H})
$$

We consider two cases.

Case 1. Assume first $\operatorname{dim} \mathcal{H} \geq 2 k$. We show that $\phi(\mathcal{S}(\mathcal{H})) \subseteq \mathcal{S}(\mathcal{H})$. Let $A \in \mathcal{S}(\mathcal{H})$. Then for every $B \in \mathcal{B}(\mathcal{H})$ such that $\overline{\Lambda_{k}(B)}=\overline{\Lambda_{k}\left(\phi^{-1}(B)\right)}$ is a nondegenerate real interval in $\mathbb{R}$, by Lemma 3.3 we have $\Lambda_{k}\left(\Im\left(\phi^{-1}(B)\right)\right)=\{0\}$, and moreover

$$
\overline{\Lambda_{k}(\phi(A)+B)}=\overline{\Lambda_{k}\left(A+\phi^{-1}(B)\right)} .
$$

Since

$$
A+\phi^{-1}(B)=A+\Re\left(\phi^{-1}(B)\right)+\mathrm{i} \Im\left(\phi^{-1}(B)\right)
$$

by Proposition 3.1 we have

$$
\overline{\Lambda_{k}(\phi(A)+B)}=\overline{\Lambda_{k}\left(A+\phi^{-1}(B)\right)} \subseteq \mathbb{R} .
$$

Also, $\overline{\Lambda_{k}(\phi(A))}=\overline{\Lambda_{k}(A)} \neq \emptyset$. By Lemma 3.4 we conclude that $\phi(A) \in \mathcal{S}(\mathcal{H})$. Now, we can define $\psi: \mathcal{S}(\mathcal{H}) \rightarrow \mathcal{S}(\mathcal{H})$ to be the restriction of $\phi$ onto $\mathcal{S}(\mathcal{H})$, i.e. $\psi(A)=\phi(A)$ for all $A \in \mathcal{S}(\mathcal{H})$, which is linear and preserves the rank $k$ numerical range. Then by Theorem 1.2 for the selfadjoint case, there is a unitary $U \in \mathcal{B}(\mathcal{H})$ such that either
(1) $\phi(A)=U^{*} A U$ for all $A \in \mathcal{S}(\mathcal{H}), \quad$ or $\quad$ (2) $\phi(A)=U^{*} A^{t} U$ for all $A \in \mathcal{S}(\mathcal{H})$.

Since $\phi(H+\mathrm{i} G)=\phi(H)+\mathrm{i} \phi(G)$ for any $H, G \in \mathcal{S}(\mathcal{H})$, we see that $\phi$ has the standard form.

Case 2 Assume $\operatorname{dim} \mathcal{H}=n<2 k$. We identify $\mathcal{B}(\mathcal{H})$ as $M_{n}$. Suppose $\mathcal{B}=\left\{A_{1}, \ldots, A_{n^{2}}\right\}$ is a basis for $H_{n}$. Then $\left\{\phi\left(A_{j}\right): 1 \leq j \leq n^{2}\right\}$ is a basis for $M_{n}$. By Lemma 3.5, except for a finite number of $\gamma$, the set

$$
\mathcal{B}_{\gamma}=\left\{\Re \phi\left(A_{j}\right)+\gamma \Im \phi\left(A_{j}\right): 1 \leq j \leq n^{2}\right\}
$$

is a basis for $H_{n}$. Hence the real linear map $\psi_{\gamma}: H_{n} \rightarrow H_{n}$ defined by

$$
\psi_{\gamma}(A)=\Re \phi(A)+\gamma \Im \phi(A),
$$

maps the basis $\mathcal{B}$ to the basis $\mathcal{B}_{\gamma}$. Thus, $\psi_{\gamma}$ is invertible.
Moreover, if $A \in H_{n}$ satisfies $\Lambda_{k}(A)=\{\alpha\}$, then $\Lambda_{k}(\phi(A))=\{\alpha\}$. Thus, there is an $n \times k$ matrix $X$ satisfying $X^{*} X=I_{k}$ and $X^{*} \phi(A) X=\alpha I_{k}$. As a result,

$$
X^{*} \Re \phi(A) X=\alpha I_{k} \quad \text { and } \quad X^{*} \Im \phi(A) X=0_{k} .
$$

It follows that $X^{*}\left(\psi_{\gamma}(A)\right) X=\alpha I_{k}$. Since $n<2 k, \Lambda_{k}\left(\psi_{\gamma}(A)\right)$ must be a singleton and equal to $\{\alpha\}$. In particular, $\psi_{\gamma}\left(\Gamma_{k}\right) \subseteq \Gamma_{k}$, where

$$
\Gamma_{k}:=\left\{A \in H_{n}: \Lambda_{k}(A)=\{0\}\right\}=\left\{A \in H_{n}: \lambda_{n-k+1}(A)=\lambda_{k}(A)=0\right\} .
$$

Following the proof of Case 2 of the selfadjoint case, we conclude that $\psi_{\gamma}$ has the standard form

$$
A \mapsto U_{\gamma}^{*} A U_{\gamma} \quad \forall A \in H_{n} \quad \text { or } \quad A \mapsto U_{\gamma}^{*} A^{t} U_{\gamma} \quad \forall A \in H_{n}
$$

for some unitary $U_{\gamma} \in M_{n}$.
Next, we claim that $\Im \phi(A)=0$ for all $A \in \mathcal{S}(\mathcal{H})$. If it is not true and if there is $B \in \mathcal{S}(\mathcal{H})$ such that $\Im \phi(B) \neq 0$, then there exists a sufficiently large $\gamma>0$ so that

$$
\left\|\psi_{\gamma}(B)\right\|=\|\Re \phi(B)+\gamma \Im \phi(B)\|>\|B\|
$$

which contradicts the fact that $\psi_{\gamma}$ is in standard form and will leave invariant the norms of matrices in $H_{n}$.

By the above argument, we see that there is a unitary $U \in M_{n}$ such that either
(1) $\phi(A)=U^{*} A U$ for all $A \in H_{n}$, or
(2) $\phi(A)=U^{*} A^{t} U$ for all $A \in H_{n}$.

Since $\phi(H+\mathrm{i} G)=\phi(H)+\mathrm{i} \phi(G)$ for any $H, G \in H_{n}$, we see that $\phi$ has the standard form.

## 4 Proof of Theorem 1.3

The purpose of this section is to prove Theorem 1.3.
The implication of $(\mathrm{b}) \Rightarrow(\mathrm{a})$ is clear, since $r_{k}(\xi A)=|\xi| r_{k}(A)$ for all $A \in \mathcal{V}$ and all $\xi \in \mathbb{F}$; by convention, $|\xi|(-\infty)=-\infty$ for all $\xi \in \mathbb{F}$.

We focus on the converse. So, we assume the general statement that $\phi: \mathcal{V} \rightarrow \mathcal{V}$ is a linear map with $r_{k}(A)=r_{k}(\phi(A))$ for all $A \in \mathcal{V}$.

The key step is to show that $\phi(I)=\xi I$ for some $\xi \in \mathbb{C}$. We can then show that $\xi^{-1} \phi$ will be a linear preserver of the rank $k$-numerical range so that Theorem 1.2 applies.

We need three lemmas to prove Theorem 1.3.
Lemma 4.1 Let $X=X_{1} \oplus 0_{\mathcal{G}}$, where $X_{1} \in M_{k}$ and $\mathcal{G}$ is a Hilbert space of dimension at least $k-1$. If $0 \in W\left(X_{1}\right)$, then $\Lambda_{k}(X)=\{0\}$.

Proof. Write $X=H+\mathrm{i} G, H=H^{*}, G=G^{*}$. Then $H=H_{1} \oplus 0_{\mathcal{G}}$, where $H_{1}=H_{1}^{*} \in M_{k}$. Also, zero belongs to the numerical range of $H_{1}$, so $H_{1}$ cannot be positive definite or negative definite. Thus, $H_{1}$ has at most $k-1$ positive eigenvalues and at most $k-1$ negative eigenvalues. So $\Lambda_{k}(H)=\{0\}$. Similarly, $\Lambda_{k}(G)=\{0\}$.

Therefore $\Lambda_{k}(X) \subseteq\{0\}$. But it is easy to see that $\Lambda_{k}(X)$ is nonempty, and we are done.

Lemma 4.2 Let $A \in \mathcal{V}$ satisfy $r_{k}(A)>0$. Then following statements are equivalent.
(a) $A$ is a scalar operator.
(b) For every $B \in \mathcal{V}$ such that $\Lambda_{k}(B) \neq \emptyset$ we have

$$
\begin{equation*}
r_{k}(A)+r_{k}(B)=\sup \left\{r_{k}(\xi A+B):|\xi|=1\right\} . \tag{4.1}
\end{equation*}
$$

Proof. Note that for the case $\mathcal{V}=\mathcal{B}(\mathcal{H})$, our unimodular coefficients $\xi$ in (4.1) can be drawn from the complex unit circle, whereas in the $\mathcal{V}=\mathcal{S}(\mathcal{H})$ case $\xi= \pm 1$.

To prove $(\mathrm{a}) \Rightarrow(\mathrm{b})$, suppose $A=\mu I \in \mathcal{V}$ and let $B \in \mathcal{V}$ be such that $\Lambda_{k}(B) \neq \emptyset$. Since

$$
\Lambda_{k}(\xi \mu I+B)=\Lambda_{k}(B)+\xi \mu,
$$

we have $r_{k}(\xi A+B) \leq|\mu|+r_{k}(B)$, hence

$$
\begin{equation*}
\sup \left\{r_{k}(\xi A+B):|\xi|=1\right\} \leq r_{k}(A)+r_{k}(B) \tag{4.2}
\end{equation*}
$$

Moreover, if $\left\{\nu_{m}\right\}$ is a sequence in $\Lambda_{k}(B)$ converging to $\nu$ such that $|\nu|=r_{k}(B)$, we can choose $\xi_{0}$ such that $|\xi|=1(\xi= \pm 1$ if $\mathcal{V}=\mathcal{S}(\mathcal{H}))$ and

$$
\left|\xi_{0} \mu+\nu\right|=|\mu|+|\nu|=r_{k}(A)+r_{k}(B) .
$$

Then $\left\{\xi_{0} \mu+\nu_{m}\right\}$ is a sequence in $\Lambda_{k}\left(\xi_{0} \mu I+B\right)$ converging to $\xi_{0} \mu+\nu$. (In the selfadjoint case, this reduces to matching the sign of $\mu$ to that of $\nu$ by multiplying by -1 if necessary.) Thus,

$$
\begin{equation*}
r_{k}(A)+r_{k}(B) \leq r_{k}\left(\xi_{0} A+B\right) \leq \sup \left\{r_{k}(\xi A+B):|\xi|=1\right\} . \tag{4.3}
\end{equation*}
$$

To prove the converse, assume (b) holds. We consider two cases.
Case 1. Suppose $\operatorname{dim} \mathcal{H} \geq 2 k-1$. We claim that $|\langle A x, x\rangle|=r_{k}(A)=\gamma$ for any unit vector $x \in \mathcal{H}$.

Assume first that there is a unit vector $x \in \mathcal{H}$ satisfying $|\langle A x, x\rangle|>\gamma$. Let $X$ : $\mathbb{C}^{2 k-1} \rightarrow \mathcal{H}$ be such that $X^{*} X=I_{2 k-1}$ and $x$ belongs to the range space of $X$, denoted by $\mathcal{H}_{1}$. Since $x \in \mathcal{H}_{1}$, there is a unit vector $y \in \mathcal{H}_{1}$ such that

$$
|\langle A y, y\rangle|=r\left(A_{11}\right) \geq|\langle A x, x\rangle|>\gamma .
$$

We may replace $A$ by $e^{i t} A$ for a suitable $t \in[0,2 \pi)$ and assume that

$$
a_{1}=\langle A y, y\rangle=r\left(A_{11}\right)>\gamma
$$

Decompose $\mathcal{H}$ as $\mathcal{H}_{1} \oplus \mathcal{H}_{1}^{\perp}$. Choosing a suitable orthonormal basis for $\mathcal{H}_{1}$, we may assume that $A$ has operator matrix $\left[\begin{array}{cc}A_{11} & * \\ * & *\end{array}\right]$, where

$$
A_{11}=\operatorname{diag}\left(a_{1}, \ldots, a_{2 k-1}\right)+\mathrm{i} G
$$

with

$$
a_{1}=r\left(A_{11}\right)>\gamma, \quad a_{1} \geq \cdots \geq a_{2 k-1} \text { real, } \quad G=G^{*}
$$

Since $a_{1}=r\left(A_{11}\right)$, the $(1,1)$ entry of $G$ is zero. Now set

$$
B_{11}=\left[\operatorname{diag}\left(a_{1}-a_{1}, \ldots, a_{1}-a_{k}\right)-i G_{1}\right] \oplus 0_{k-1},
$$

where $G_{1}$ is the leading $k \times k$ principal submatrix of $G$. Then $a_{1} I_{k}$ is the leading $k \times k$ principal submatrix of $A_{11}+B_{11}$. The principal submatrix of $B_{11}$ obtained by deleting rows and columns with indices $2, \ldots, k$ is $0_{k}$. So, letting $B=B_{11} \oplus 0_{\mathcal{H}_{1}^{\perp}}$, we see by Lemma 4.1 that $\Lambda_{k}(B)$ is the singleton $\{0\}$. Thus,

$$
r_{k}(A+B) \geq r_{k}\left(A_{11}+B_{11}\right) \geq a_{1}>\gamma=r_{k}(A)+r_{k}(B),
$$

a contradiction with (4.1). So, we conclude that $|\langle A x, x\rangle| \leq \gamma$ for every unit vector $x \in \mathcal{H}$.

Now, assume that there is a unit vector $x \in \mathcal{H}$ such that

$$
\begin{equation*}
|\langle A x, x\rangle|=\gamma-\delta \quad \text { for some } \delta>0 \tag{4.4}
\end{equation*}
$$

Let $X: \mathbb{C}^{k} \rightarrow \mathcal{H}$ be such that $X^{*} X=I_{k}$ and $x$ lies in the range space of $X$. If $B=X X^{*} \in \mathcal{S}(\mathcal{H})$, then $B$ is a rank $k$ orthogonal projection. So, $\Lambda_{k}(B)=[0,1]$, or $\Lambda_{k}(B)=\{1\}$ if $\operatorname{dim} \mathcal{H}=2 k-1$, and $r_{k}(B)=1$. We may invoke (4.1) and conclude that there is a sequence $\left\{\widetilde{\xi}_{m}\right\}_{m=1}^{\infty}$ with $\left|\widetilde{\xi}_{m}\right|=1$ satisfying

$$
\gamma+1-1 / m=r_{k}(A)+r_{k}(B)-1 / m \leq r_{k}\left(\widetilde{\xi}_{m} A+B\right) \leq r_{k}(A)+r_{k}(B)=\gamma+1
$$

There exist a sequence of scalars $\zeta_{m}$ with $\left|\zeta_{m}\right|=1$ and a sequence of linear maps $Y_{m}: \mathbb{C}^{k} \rightarrow \mathcal{H}$ such that $Y_{m}^{*} Y_{m}=I_{k}$ and

$$
\begin{equation*}
\zeta_{m} Y_{m}^{*}\left(\widetilde{\xi}_{m} A+B\right) Y_{m}=\left(\gamma_{m}+1\right) I \tag{4.5}
\end{equation*}
$$

and

$$
\begin{equation*}
\left\{\gamma_{m}+1\right\} \quad \text { converges to } \quad \gamma+1 \tag{4.6}
\end{equation*}
$$

Note that $|\langle B v, v\rangle| \leq\|B\|=1$ for every unit vector $v \in \mathcal{H}$, and we have shown that $|\langle A u, u\rangle| \leq \gamma$ for every unit vector $u \in \mathcal{H}$. Let $d_{j}(C)$ denote the $(j, j)$ entry of $C \in M_{k}$ for $j \in\{1, \ldots, k\}$. It follows from (4.5) that
(1) $\left\{d_{j}\left(\zeta_{m} Y_{m}^{*} B Y_{m}\right)\right\} \rightarrow 1, \quad$ and
(2) $\left\{d_{j}\left(\zeta_{m} \widetilde{\xi}_{m} Y_{m}^{*} A Y_{m}\right)\right\} \rightarrow \gamma$
as $m \rightarrow \infty$, for every $j \in\{1, \ldots, k\}$. Since $\left\|\zeta_{m} Y_{m}^{*} B Y_{m}\right\| \leq 1$, we have

$$
\sum_{j=1}^{k}\left|d_{j}\left(Y_{m}^{*} B Y_{m}\right)\right|^{2} \leq \operatorname{tr}\left(Y_{m}^{*} B Y_{m}\right)^{2} \leq k
$$

By (1), $\left\{\sum_{j=1}^{k}\left|d_{j}\left(Y_{m}^{*} B Y_{m}\right)\right|^{2}\right\} \rightarrow k$. So

$$
\left\{\operatorname{tr}\left(Y_{m}^{*} B Y_{m}\right)^{2}-\sum_{j=1}^{k}\left|d_{j}\left(Y_{m}^{*} B Y_{m}\right)\right|^{2}\right\} \quad \rightarrow \quad 0
$$

and hence $\left\{\zeta_{m} Y_{m}^{*} B Y_{m}\right\}$ converges to a diagonal matrix with all diagonal entries approaching 1. Equivalently, $\left\{\zeta_{m} Y_{m}^{*} B Y_{m}\right\} \rightarrow I_{k}$. Since $Y_{m}^{*} B Y_{m}$ is positive semidefinite with eigenvalues in $[0,1]$, we conclude that

$$
\begin{equation*}
\left\{\zeta_{m}\right\} \rightarrow 1 \quad \text { and } \quad\left\{Y_{m}^{*} B Y_{m}\right\} \rightarrow I_{k} \tag{4.7}
\end{equation*}
$$

Since $\left\{\zeta_{m}\right\} \rightarrow 1$, we have

$$
\left\{Y_{m}^{*}\left(\widetilde{\xi}_{m} A+B\right) Y_{m}\right\} \rightarrow(\gamma+1) I
$$

Since $\left\{Y_{m}^{*} B Y_{m}\right\} \rightarrow I_{k}$, we have in view of (4.7)

$$
\left\{\widetilde{\xi}_{m} Y_{m}^{*} A Y_{m}\right\}=\left\{\zeta_{m}^{-1}\left(\gamma_{m}+1\right) I_{k}-Y_{m}^{*} B Y_{m}\right\} \rightarrow(\gamma+1) I_{k}-I_{k}=\gamma I_{k}
$$

Let $Z_{m}=X^{*} Y_{m} \in M_{k}$ for $m=1,2, \ldots$. Then

$$
\left\{Z_{m}^{*} Z_{m}\right\}=\left\{Y_{m}^{*} X X^{*} Y_{m}\right\}=\left\{Y_{m}^{*} B Y_{m}\right\} \rightarrow I_{k} .
$$

Passing to subsequences if needed, we may assume that $\left\{Z_{m}\right\}$ converges to a matrix $U \in M_{k}$. Since $\left\{Z_{m}^{*} Z_{m}\right\} \rightarrow I_{k}$, we see that $U$ is unitary. Replacing $Y_{m}$ by $Y_{m} U^{*}$, we may assume that $\left\{Z_{m}\right\} \rightarrow I_{k}$. Let $R_{m}: \mathbb{C}^{q_{m}} \rightarrow \mathcal{H}$ be such that

$$
\left[X \mid R_{m}\right]^{*}\left[X \mid R_{m}\right]=I_{k+q_{m}},
$$

and that $\left[X \mid R_{m}\right]$ and $\left[X \mid Y_{m}\right]$ have the same range space. Since $Y_{m}^{*} Y_{m}=I_{k}$, there exist $C_{m}: \mathbb{C}^{k} \rightarrow \mathbb{C}^{k}$ and $S_{m}: \mathbb{C}^{k} \rightarrow \mathbb{C}^{q_{m}}$ satisfying

$$
C_{m}^{*} C_{m}+S_{m}^{*} S_{m}=I_{k} \quad \text { and } \quad Y_{m}=X C_{m}+R_{m} S_{m}
$$

Indeed, $C_{m}$ and $S_{m}$ are taken from the equalities

$$
\left[X \mid R_{m}\right] Q_{m}=Y_{m}, \quad Q_{m}=\left[\begin{array}{c}
C_{m} \\
S_{m}
\end{array}\right],
$$

for some $\left(k+q_{m}\right) \times k$ matrix $Q_{m}$. Since

$$
\left\{C_{m}\right\}=\left\{X^{*}\left(X C_{m}+R_{m} S_{m}\right)\right\}=\left\{X^{*} Y_{m}\right\}=\left\{Z_{m}\right\} \rightarrow I_{k}
$$

we see that $\left\{\left\|S_{m}\right\|\right\} \rightarrow 0$. Let $T_{m}=X\left(C_{m}-I_{k}\right)+R_{m} S_{m}$. Then $Y_{m}=X+T_{m}$ and $\left\{\left\|T_{m}\right\|\right\} \rightarrow 0$. Consequently,

$$
\begin{aligned}
\zeta_{m}^{-1}\left(\gamma_{m}+1\right) I_{k} & =Y_{m}^{*}\left(\widetilde{\xi}_{m} A+B\right) Y_{m}=\left(X+T_{m}\right)^{*}\left(\widetilde{\xi}_{m} A+B\right)\left(X+T_{m}\right) \\
& =X^{*}\left(\widetilde{\xi}_{m} A+B\right) X+L_{m}=\widetilde{\xi}_{m} X^{*} A X+I_{k}+L_{m}
\end{aligned}
$$

so that

$$
\begin{equation*}
\left[\zeta_{m}^{-1}\left(\gamma_{m}+1\right)-1\right] I_{k}=\widetilde{\xi}_{m} X^{*} A X+L_{m} \tag{4.8}
\end{equation*}
$$

where

$$
\left\{L_{m}\right\}:=\left\{T_{m}^{*}\left(\widetilde{\xi}_{m} A+B\right) T_{m}-T_{m}^{*}\left(\widetilde{\xi}_{m} A+B\right) X-X^{*}\left(\widetilde{\xi}_{m} A+B\right) T_{m}\right\} \rightarrow 0
$$

Since $x$ is in the range space of $X$, there is a unit vector $v \in \mathbb{C}^{k}$ such that $x=X v$. By (4.8), we have
$\zeta_{m}^{-1}\left(\gamma_{m}+1\right)-1=v^{*}\left(\left[\zeta_{m}^{-1}\left(\gamma_{m}+1\right)-1\right] I_{k}\right) v=v^{*} X^{*} \widetilde{\xi}_{m} A X v+v^{*} L_{m} v=\left\langle\widetilde{\xi}_{m} A x, x\right\rangle+v^{*} L_{m} v$.
Note that $\left\{\zeta_{m}^{-1}\left(\gamma_{m}+1\right)-1\right\} \rightarrow \gamma$ by (4.6) and (4.7), whereas $\left\{\left|\left\langle\widetilde{\xi}_{m} A x, x\right\rangle+v^{*} L_{m} v\right|\right\} \rightarrow$ $\gamma-\delta$ by (4.4). We get a contradiction. So our claim is true, and

$$
W(A)=\{\langle A x, x\rangle: x \in \mathcal{H},\langle x, x\rangle=1\} \subseteq\left\{\gamma e^{\mathrm{i} t}: t \in[0,2 \pi)\right\} .
$$

By the convexity of $W(A)$, we see that $W(A)=\{\alpha\}$ is a singleton. So, $W(A-\alpha I)=\{0\}$ and $A=\alpha I$ is a scalar operator.

Case 2 Suppose $\operatorname{dim} \mathcal{H}=n<2 k-1$. Note that in this case, $\Lambda_{k}(X)$ is either empty or a singleton, for every $X \in \mathcal{V}$. It is easy to see that the supremum is attained in
(4.1). Moreover, if $\Lambda_{k}(X)=\{\mu\}$, then $\Lambda_{k}\left(\Re e^{i t} A\right)=\left\{\Re e^{i t} \mu\right\}$ for every $t \in[0,2 \pi)$. Now, suppose $A \in \mathcal{V}$ satisfies $r_{k}(A)=\gamma>0$ and (4.1). Then $\Lambda_{k}(A)=\{\gamma\}$; otherwise, replace $A$ by $e^{\text {it } A}$ for a suitable $t \in[0,2 \pi)$. Now, for any $B \in \mathcal{V}$ with $\Lambda_{k}(B)=\{\beta\}$ such that $\beta \geq 0$, we have $r_{k}\left(e^{\mathrm{it}} A+B\right)=\gamma+\beta$ for some $t \in[0,2 \pi)$. Hence, $\Lambda_{k}(A+B)=\{\mu\}$ with $|\mu|=\gamma+\beta$.

We first show that $\Re A=\gamma I$. If it is not true, there is a unitary $U \in M_{n}$ such that $\Re A=U^{*} \operatorname{diag}\left(a_{1}, \ldots, a_{n}\right) U$ with $a_{n-k+1} \geq \cdots \geq a_{k}$ satisfying $a_{n-k+1}>a_{k}$. [Here we use the assumption that $n<2 k-1$ so that $n-k+1<k$ and the subscripts of $a_{n-k+1}$ and $a_{k}$ are in the right range; note that we do not assume $a_{1} \geq \cdots \geq a_{n}$.] Then there exist $b_{1}, \beta, b_{2} \in \mathbb{R}$ such that

$$
b_{1}>\beta>0>b_{2} \quad \text { and } \quad\left\{\beta+a_{j}: n-k+1 \leq j \leq k\right\} \subseteq(L, R)
$$

with

$$
R=\min \left\{b_{1}+a_{j}: 1 \leq j \leq n-k\right\} \quad \text { and } \quad L=\max \left\{b_{2}+a_{j}: k<j \leq n\right\}
$$

Let

$$
B=U^{*}\left(b_{1} I_{n-k} \oplus \beta I_{2 k-n} \oplus b_{2} I_{n-k}\right) U
$$

Since $\lambda_{n-k+1}(B)=\lambda_{k}(B)=\beta$, we have $\Lambda_{k}(B)=\{\beta\}$. However, $\Lambda_{k}(A+B)=\emptyset$ because

$$
\left\{\lambda_{j}(\Re(A+B)): n-k<j \leq k\right\}=\left\{a_{j}+\beta: n-k<j \leq k\right\}
$$

is not a singleton. This is a contradiction.
Now, if $\Im A \neq 0$, then up to a unitary similarity we may assume that

$$
\begin{equation*}
A=\gamma I+\operatorname{idiag}\left(g_{1}, \ldots, g_{n}\right) \quad \text { with } g_{1} \neq 0 \tag{4.9}
\end{equation*}
$$

Let $B=I_{k} \oplus 0$. By (4.1), there are $t_{1}, t_{2} \in[0,2 \pi)$ and an $n \times k$ matrix $X$ such that

$$
\begin{equation*}
X^{*} X=I_{k} \quad \text { and } \quad e^{i t_{1}} X^{*}\left(e^{i t_{2}} A+B\right) X=(\gamma+1) I \tag{4.10}
\end{equation*}
$$

Since $\lambda_{k}\left(\Re\left(e^{\mathrm{i}\left(t_{1}+t_{2}\right)} A\right)\right)=\cos \left(t_{1}+t_{2}\right) \gamma$ and $\lambda_{1}\left(\Re\left(e^{\mathrm{it}_{1}} B\right)\right)=\cos t_{1}$, we see that

$$
\begin{aligned}
\gamma+1 & =\lambda_{k}\left(\Re\left(e^{\mathrm{it} t_{1}} X^{*}\left(e^{\mathrm{i} t_{2}} A+B\right) X\right)\right) \\
& \leq \lambda_{k}\left(\Re\left(e^{\mathrm{i}\left(t_{1}+t_{2}\right)} A\right)\right)+\lambda_{1}\left(\Re\left(e^{\mathrm{i} t_{1}} B\right)\right)=\cos \left(t_{1}+t_{2}\right) \gamma+\cos t_{1},
\end{aligned}
$$

where the inequality follows from the Courant-Fischer variational characterization of eigenvalues of Hermitian matrices. It follows that $\cos \left(t_{1}+t_{2}\right)=\cos t_{1}=1$. Hence, (4.10) yields

$$
X^{*}(A+B) X=(\gamma+1) I_{k}
$$

which in turn implies (using (4.9)) that

$$
I_{k}=X^{*} B X=X^{*}\left(I_{k} \oplus 0_{n-k}\right) X
$$

So, $X^{*}=\left[U^{*} \mid 0_{k, n-k}\right]$, where $U \in M_{k}$ is unitary. But then by (4.9), we see that $g_{1}$ is an eigenvalue of $\Im\left(X^{*}(A+B) X\right)$ so that $X^{*}(A+B) X \neq(\gamma+1) I_{k}$, which is a contradiction.

Combining inequalities (4.2) and (4.3) we see that the supremum in (4.1) is attained, i.e., it can be replaced by the maximum.

Lemma 4.3 Let $A \in \mathcal{V}$, and let $\mu \in \mathbb{F}$, where $\mathbb{F}=\mathbb{R}$ if $\mathcal{V}=\mathcal{S}(\mathcal{H})$ and $\mathbb{F}=\mathbb{C}$ if $\mathcal{V}=\mathcal{B}(\mathcal{H})$. Then $\mu \notin \overline{\Lambda_{k}(A)}$ if and only if there exists $\xi \in \mathbb{F}$ such that

$$
r_{k}(A-\xi I)<|\mu-\xi| .
$$

Proof. If $\Lambda_{k}(A)=\emptyset$, the result is trivial, so suppose $\Lambda_{k}(A) \neq \emptyset$ in the rest of the proof. The "if" part is easy: Let $\xi$ be such that $r_{k}(A-\xi I)<|\mu-\xi|$. Then

$$
\mu-\xi \notin \overline{\Lambda_{k}(A-\xi I)}=\overline{\Lambda_{k}(A)}-\xi,
$$

so $\mu \notin \overline{\Lambda_{k}(A)}$. So we focus on the "only if" part.
Consider first the case $\mathcal{V}=\mathcal{S}(\mathcal{H})$. Let $\mu \in \mathbb{R} \backslash \overline{\Lambda_{k}(A)}$, where $\overline{\Lambda_{k}(A)}=[L, R]$. If $\mu>R$, then for $\xi=L$ we have

$$
r_{k}(A-\xi I)=R-L<\mu-L=|\mu-\xi| .
$$

If $\mu<L$, then for $\xi=R$ we have

$$
r_{k}(A-\xi I)=R-L<R-\mu=|\mu-\xi| .
$$

Let $A \in \mathcal{V}$ with $\mathcal{V}=\mathcal{B}(\mathcal{H})$. Suppose $\mu \notin \overline{\Lambda_{k}(A)}=K$. Then by convexity of $\overline{\Lambda_{k}(A)}$ there is a closed half space $\{z \in \mathbb{C}: \Re(\nu z) \geq \alpha\}$ containing $K$ but not containing $\mu$; here $\nu \in \mathbb{C}, \alpha \in \mathbb{R}$. Thus, $\Re(\nu \mu) \leq \Re(\nu \zeta)-\epsilon$ for all $\zeta \in K$, where $\epsilon>0$ is independent of $\zeta$. Now there is $M>0$ such that
$\left|\mu-M \nu^{*}\right|^{2}=|M \nu|^{2}-2 M \Re(\nu \mu)+|\mu|^{2} \geq|M \nu|^{2}-2 M \Re(\nu \zeta)+|\zeta|^{2}+\epsilon=\left|\zeta-M \nu^{*}\right|^{2}+\epsilon$.
for all $\zeta \in K$. Let $\xi=M \nu^{*}$. Hence

$$
r_{k}(A-\xi I)=\sup \left\{|\zeta-\xi|: \zeta \in \Lambda_{k}(A)\right\}<|\mu-\xi|
$$

We are now ready to present the

## Proof of Theorem 1.3.

First, we show that the map $\phi$ is bijective. By the assumption on $\phi$, it suffices to show that $\phi$ is injective. Suppose $A \neq 0$. By Lemmas 2.5 and 3.2, there is $B$ such that $r_{k}(\phi(B))=r_{k}(B) \in\{-\infty, 0\}$ such that $r_{k}(\phi(A)+\phi(B))=r_{k}(A+B)>0$. By the same lemmas again, we conclude that $\phi(A) \neq 0$. The injectivity of $\phi$ follows.

Next, we show that $\phi(\alpha I)=\nu I$ for some $|\nu|=|\alpha|$. To see this, let $A=\alpha I$, and we may assume $\alpha \neq 0$. For $C \in \mathcal{V}$ with $\Lambda_{k}(C) \neq \emptyset$ there exists $B \in \mathcal{V}$ such that $\phi(B)=C$. Then also $\Lambda_{k}(B) \neq \emptyset$, and by Lemma 4.2 we have

$$
\begin{aligned}
r_{k}(\phi(A))+r_{k}(C) & =r_{k}(A)+r_{k}(B)=\max \left\{r_{k}(\xi A+B):|\xi|=1\right\} \\
& =\max \left\{r_{k}(\phi(\xi A+B)):|\xi|=1\right\}
\end{aligned}
$$

But

$$
\max \left\{r_{k}(\phi(\xi A+B)):|\xi|=1\right\}=\max \left\{r_{k}(\xi \phi(A)+C):|\xi|=1\right\} .
$$

Thus

$$
\left.r_{k}(\phi(A))+r_{k}(C)=\max \{\xi \phi(A)+C):|\xi|=1\right\},
$$

so $\phi(A)$ is a scalar matrix by Lemma 4.2. Note that $r_{k}(\phi(A))=|\alpha|$, thus $\phi(A)=\nu I$ with $|\nu|=|\alpha|$.

By the above discussion, $\phi$ is invertible and $\phi(I)=\xi I$ for some $|\xi|=1$. Define a map $\psi: \mathcal{V} \rightarrow \mathcal{V}$ such that $\psi(A)=\xi^{-1} \phi(A)$. Then clearly $\psi(I)=I$.

Now, we prove that

$$
\begin{equation*}
\overline{\Lambda_{k}(A)}=\overline{\Lambda_{k}(\psi(A))} \quad \forall A \in \mathcal{V} . \tag{4.11}
\end{equation*}
$$

To this end, let $A \in \mathcal{V}=\mathcal{S}(\mathcal{H})$. We proceed by showing the equivalent statement $\mathbb{R} \backslash \overline{\Lambda_{k}(A)}=\mathbb{R} \backslash \overline{\Lambda_{k}(\psi(A))}$. Let $\mu \in \mathbb{R} \backslash \overline{\Lambda_{k}(A)}$, so $\mu \notin \overline{\Lambda_{k}(A)}$. So there exists $\xi \in \mathbb{R}$ such that $r_{k}(A-\xi I)<|\mu-\xi|$. But then

$$
r_{k}(A-\xi I)=r_{k}(\psi(A-\xi I))=r_{k}(\psi(A)-\xi \psi(I))=r_{k}(\psi(A)-\xi I)
$$

So $r_{k}(\psi(A)-\xi I)<|\mu-\xi|$ and thus $\mu \notin \overline{\Lambda_{k}(\psi(A))}$ by Lemma 4.3. Therefore

$$
\begin{equation*}
\mathbb{R} \backslash \overline{\Lambda_{k}(A)} \subseteq \mathbb{R} \backslash \overline{\Lambda_{k}(\psi(A))} \tag{4.12}
\end{equation*}
$$

Using the bijectivity of $\psi$, and applying (4.12) for $\psi^{-1}$ we obtain the reverse inclusion.
Let $A \in \mathcal{V}=\mathcal{B}(\mathcal{H})$. Let $\mu \in \mathbb{C} \backslash \overline{\Lambda_{k}(A)}$. By Lemma 4.3 there exists $\xi \in \mathbb{C}$ such that $r_{k}(A-\xi I)<|\mu-\xi|$. But then

$$
r_{k}(A-\xi I)=r_{k}(\psi(A-\xi I))=r_{k}(\psi(A)-\xi \psi(I))=r_{k}(\psi(A)-\xi I) .
$$

So $r_{k}(\psi(A)-\xi I)<|\mu-\xi|$ and thus $\mu \notin \overline{\Lambda_{k}(\psi(A))}$ by the same lemma. Therefore $\mathbb{C} \backslash \overline{\Lambda_{k}(A)} \subseteq \mathbb{C} \backslash \overline{\Lambda_{k}(\psi(A))}$, and using invertibility of $\psi$ we obtain the reverse inclusion.

Now, (4.11) is proved. By Theorem 1.2, there exists a unitary $U$ such that $\psi(A)=$ $U^{*} A U$ or $\psi(A)=U^{*} A^{t} U$ for all $A \in \mathcal{V}$. It will then follow that $\phi(A)=\xi U^{*} A U$ for all $A \in \mathcal{V}$ or $\phi(A)=\xi U^{*} A^{t} U$ for all $A \in \mathcal{V}$.

## Acknowledgments

We thank Professor Man-Duen Choi for his stimulating comments at the numerical range workshop leading to the study of the low dimensional case. We also thank Professor Nung-Sing Sze for his short proof of Lemma 3.5.

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[^0]:    *Research of the first three authors were supported by the NSF CSUMS Grant DMS 0703532. Research of second author was also supported by the NSF Grant DMS 0600859. Research of the fourth author was supported in part by the NSF Grant DMS 0456625.

